



Let's Play Follow the Leader...

Leadership Characteristics for Nurses

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Objective



For nurses to understand their role as a leader and as a follower, and how developing leadership skills will improve their overall satisfaction in their career and in the care of patients.

Leadership in Nursing



What is Leadership



Components of Leadership

Nurse Leader Roles and Responsibilities



Organization



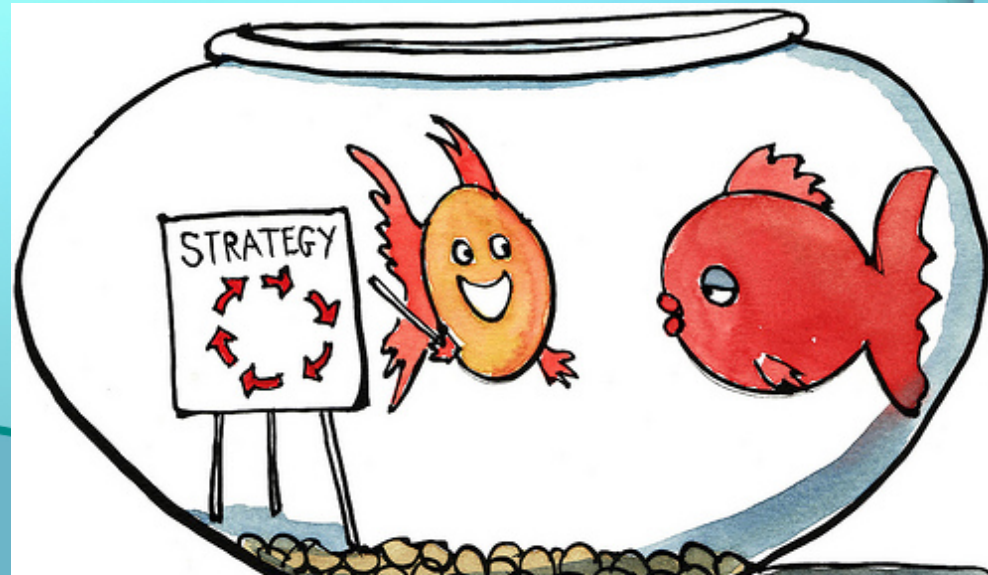
Self



Peers/Co-Workers



Institutional



Nurse Leader Roles and Responsibilities



Motivation and Productivity



Is there a link between the two



How do you motivate others

Nurse Leader Roles and Responsibilities



High Morale



Self



Peers/Co-Workers



Institutional



Nurse Leader Roles and Responsibilities



Budgeting



Departmental



Institution



Nurse Leader Roles and Responsibilities



Staff Development



Opportunities for CEU's



Continued Education



Nurse Leader Roles and Responsibilities



- Policy Development



- Goals and Mission of the Facility



- Shared Development



Nurse Leader Roles and Responsibilities



Evaluation



Self



Peers/Co-Workers



Institutional

Nurse Leader Roles and Responsibilities



Quality Management



How do we institute this



How do we get others on board



Nurse Leader Roles and Responsibilities



Political Involvement



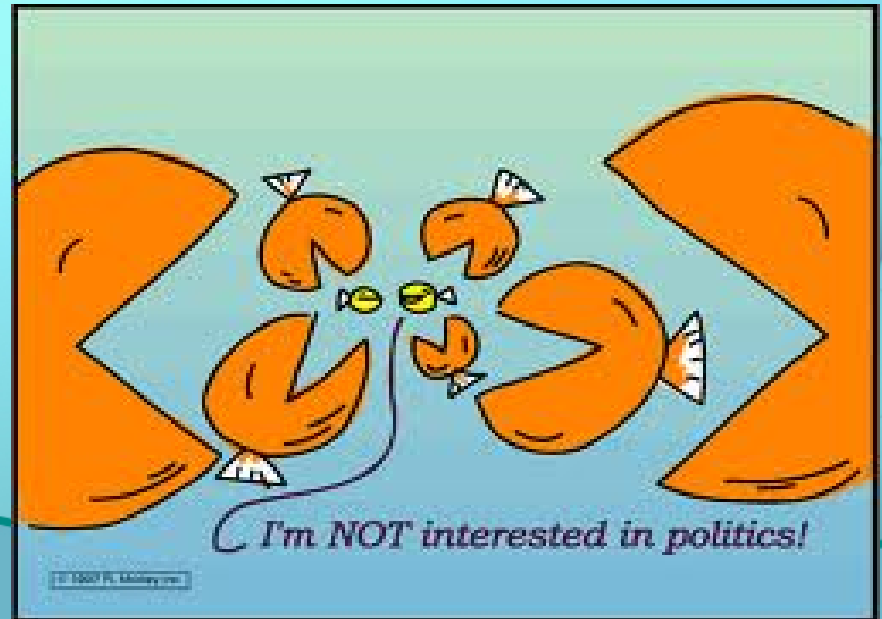
Local



State



National



Skills of a Good Leader



Communication Skills



Verbal



Nonverbal



Skills of a Good Leader



Relationship Skills



How important are they



How do you develop them



Skills of a Good Leader



Directing and Influencing



Positive vs Negative



Leading vs Pushing/Dragging

He was shortish. And oldish.
And brownish. And mossy.
And he spoke
with a voice
that was sharpish
and bossy.



Skills of a Good Leader



Critical Thinking



How important is it as a leader?



Skills of a Good Leader



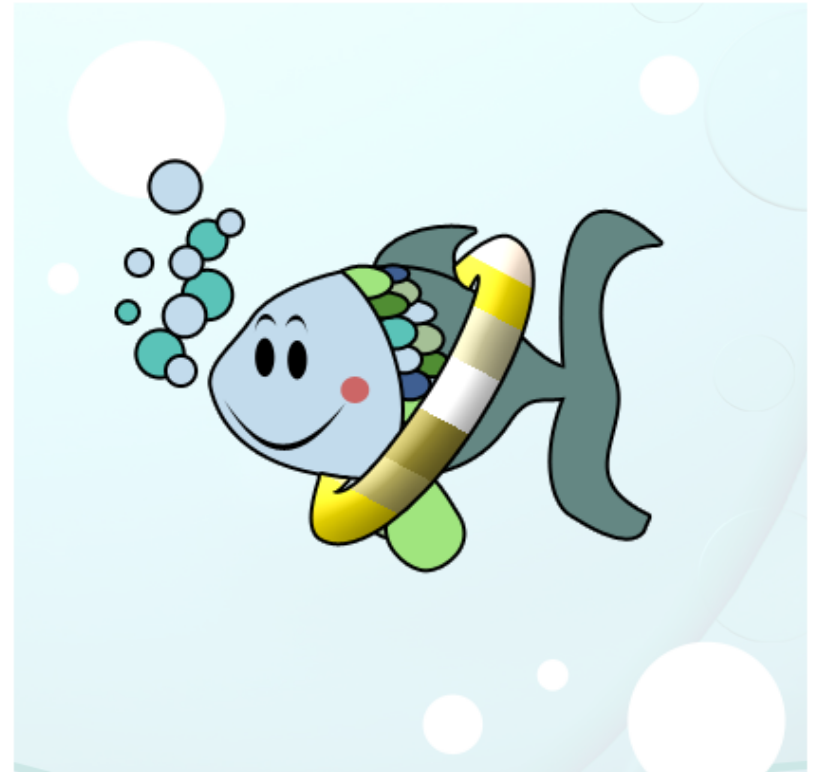
Knowledge



Legal Issues



Safety



Types of Leader



Authoritarian



Democratic



Laissez-Faire



Attributes of an Effective Leader



Group Activity...



Followership



Definition



Characteristics



Role



Tying it all together...



Nursing Leadership



Skill building occurs through:



On-the-job training



Support from peers



Mentoring from effective leaders



Dynamic



Not status-quo-seeking role models

Case Scenario

